

Connective Intervention Services, LLC

Therapist New Hire Requirements

Early Interventionist Responsibilities:

- Designing the learning environments and activities that promote the acquisition of skills by an infant or toddler with a disability in a variety of developmental areas, including cognitive processes and social interaction.
- Providing the family with information, skills and support related to enhancing the skill development of the infant or toddler with the disability.
- Working with the infant or toddler with a disability and family to enhance the infant or toddler's development.

Qualifications

A bachelor's degree, master's degree or doctorate in SLP, OT or PT from an accredited college or university.

Current licensure to practice in the state of Pennsylvania.

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Clearances

Clearances must be valid within 90 days of hire (and renewed every 5 years).* They include:

1. Pennsylvania Child Abuse History Clearance:

Apply at: <https://www.compass.state.pa.us/cwis/public/home>.

2. FBI Fingerprints:

The registration website is available online 24 hours/day, seven days per week at <https://uenroll.identogo.com>. Please use the Service Code **1KG756**. Telephonic registration is available at 1-844-321-2101 Monday through Friday, 8am to 6pm EST. During the pre-enrollment process, all demographic data for the applicant is collected (name, address, etc.) along with notices about identification requirements and other important information.

3. Criminal Record Check:

Apply online at: <https://epatch.state.pa.us/Home.jsp>

Mandated Reporter Training

New employees having direct contact with children in child-serving institutions, facilities or agencies that DHS licenses, approved or registers and new foster parents must receive 3 hours of training within 90 days of hire or approval and 3 hours of training every five years thereafter.*

https://www.reportabusepa.pitt.edu/webapps/portal/execute/tabs/tabAction?tab_tab_group_id=91_1

*Clearances must be dated within 90 days of hire. If your clearances or mandated reporting training are more than 90 days old at the time of hire (and you are coming from another EI agency), you will be required to sign a form certifying the validity of the documents.

CPR/First Aid Certification

You have 90 days from the time you take your first case to be certified. Please check out the websites below for information on classes. You may attend the free workshops through the county if they are offered within the timeframe needed. We also offer in house training each year depending on the need. CPR may NOT be taken on-line.

<http://www.cprplusnet.com/cprnet-pa.htm>

<http://www.redcross.org/portal/site/en/menuitem.d8aaecf214c576bf971e4cfe43181aa0/?vgnextoid=aea70c45f663b110VgnVCM10000089f0870aRCRD>

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Professional Liability Insurance

We recommend:

Marsh Affinity Group Services (takes 15 days to process)
(800) 503-9230

Minimum Coverage Requirements:
\$1,000,000.00 per incident, \$3,000,000.00 aggregate coverage

Approximate cost annually is:
\$89 for OT
\$193 for PT
\$46 for SLP

HPSO: Healthcare Providers Service Organization
159 East County Line Rd.
Hatboro, PA 19040-1218
(800) 982-9491

\$1,000,000.00 each claim and \$3,000,000.00 aggregate is about \$106 annually.

Should you meet the qualifications noted above, please fax or e-mail your cover letter, resume, license, clearances, and possibly your CPR certification and/or insurance documentation to 610-465-9692, or referrals@connectiveis.com.